



THE HARYANA STATE COOPERATIVE SUPPLY AND MARKETING FEDERATION LIMITED

CORPORATE OFFICE, SECTOR 5, PANCHKULA HARYANA (INDIA)

TEL: 2590520-24, FAX: 2590711 e-mail: hafed@hry.nic.in

Web-site: www.hafed.gov.in

HAFED Corporate Office, Sector-5, Panchkula (Haryana)





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No.Hafed/WH/PEG Phase-2/Re-HIRING-2023/

Dated:

NOTICE INVITING TENDER

For and on behalf of the HARYANA STATE COOPERATIVE SUPPLY AND MARKETING FEDERATION LIMITED (hereinafter called the Federation) the Managing Director, HAFED invites online bids under two bid system for hiring of godowns constructed under Private Entrepreneur Guarantee Scheme (PEG) of GOI/ FCI or other godowns meeting the specifications on "Lease only" or "Lease with Services", at the locations/districts specified herein. The period of downloading of tender document and bid submission starts from 07.03.2024 and upto 01.00 PM on 22.03.2024. The tender document containing eligibility criteria and other terms and conditions is available on https://etenders.hry.nic.in and website www.hafed.gov.in.

PART-A (TECHNICAL BID)

E-TENDER DOCUMENT

NAME OF WORK: For hiring godowns constructed under Private Entrepreneur Guarantee Scheme of GOI/ FCI or other godowns meeting the specifications in "Lease only" or "Lease with Services".

CRITICAL DATES

NOTE: (i) If the date fixed for opening the Tender is subsequently declared as holiday the tenders

will be opened on the next working day following the holiday but there will be no change in time and venue for opening as indicated above.

(ii) Processing fees Rs. 1000

Online Bid End date & time

22.03.2024 01:00 PM

Bid opening date & time

22.03.2024 02:30 PM

Online Bid opening meeting: HAFED Corporate Office, Sector-5, Panchkula (Haryana).

INSTRUCTIONS TO PARTY/BIDDER ON ELECTRONIC TENDERING SYSTEM

These conditions will over-rule the conditions stated in the tender documents, wherever relevant and applicable.

1. Registration of bidders on e-Procurement Portal:-

All the parties/bidders intending to participate in the tender's process online are required to get registered on the centralized e-Procurement Portal i.e. https://etenders.hry.nic.in. Please visit the website for more details.

2. <u>Obtaining a Digital Certificate:</u>

- 2.1 The Bids submitted online should be encrypted and signed electronically with a Digital Certificate to establish the identity of the party/bidder bidding online. These Digital Certificates are issued by an Approved Certifying Authority, by the Controller of Certifying Authorities, Government of India.
- 2.2 A Digital Certificate is issued upon receipt of mandatory identity (i.e. Applicant's PAN Card) and Address proofs and verification form duly attested by the Bank Manager / Postmaster /Gazetted Officer. Only upon the receipt of the required documents, a digital certificate can be issued. For more details please visit the website https://etenders.hry.nic.in.
- 2.3 The parties/bidders may obtain Class-II or III digital signature certificate from any Certifying Authority or Sub-certifying Authority authorized by the Controller of Certifying Authorities or may obtain information and application format and documents required for the issue of digital certificate from.
- 2.4 The party/bidder must ensure that he/she comply by the online available important guidelines at the portal https:// etenders.hry.nic.in for Digital Signature Certificate (DSC) including the e-Token carrying DSCs.
- 2.5 Bid for a particular tender must be submitted online using the digital certificate (Encryption & Signing), which is used to encrypt and sign the data during the stage of bid preparation. In case, during the process of a particular tender, the user loses his digital certificate (due to virus attack, hardware problem, operating system or any other problem) he will not be able to submit the bid online. Hence, the users are advised to keep a backup of the certificate and also keep the copies at safe place under proper security (for its use in case of emergencies).

- 2.6 In case of online tendering, if the digital certificate issued to the authorized user of a firm is used for signing and submitting a bid, it will be considered equivalent to a no-objection certificate/power of attorney /lawful authorization to that User. The firm has to authorize a specific individual through an authorization certificate signed by all partners to use the digital certificate as per Indian Information Technology Act 2000. Unless the certificates are revoked, it will be assumed to represent adequate authority of the user to bid on behalf of the firm in the department tenders as per Information Technology Act 2000. The digital signature of this authorized user will be binding on the firm.
- 2.7 In case of any change in the authorization, it shall be the responsibility of management / partners of the firm to inform the certifying authority about the change and to obtain the digital signatures of the new person / user on behalf of the firm / company. The procedure for application of a digital certificate however will remain the same for the new user.
- 2.8 The same procedure holds true for the authorized users in a private/Public limited company. In this case, the authorization certificate will have to be signed by the directors of the company.

3. Opening of an Electronic Payment Account:

For purchasing the tender documents online, parties/bidders are required to pay the tender documents fees online using the electronic payments gateway service shall be integrated with the system very soon till then it will be submitted manually. For online payments guidelines, please refer to the Home page of the e-tendering Portal https://etenders.hry.nic.in.

4. **Pre-requisites for online bidding:**

In order to operate on the electronic tender management system, a user's machine is required to be set up. A help file on system setup/Pre-requisite can be obtained from NIC or downloaded from the home page of the website -http://etenders.hry.nic.in. The link for downloading required java applet & DC setup are also available on the Home page of the e- tendering Portal.

Online Viewing of Detailed Notice Inviting Tenders:

The bidders can view the detailed N.I.T and the time schedule (Key Dates) for all the tenders floated through the single portal eProcurement system on the Home Page at https://etenders.hry.nic.in

5. Download of Tender Documents:

The tender documents can be downloaded free of cost from the eProcurement portal https://etenders.hry.nic.in

6. <u>Key Dates:</u>

The bidders are strictly advised to follow dates and times as indicated in the online Notice Inviting Tenders. The date and time shall be binding on all parties/bidders. All online activities are time tracked and the system enforces time locks that ensure that no activity or transaction can take place outside the start and end dates and the time of the stage as defined in the online Notice Inviting Tenders.

7. Online Payment of Tender Document Fee, e-Service fee & EMD fees & Bid Preparation & Submission (PQQ/Technical & Commercial / Price Bid):

7.1 Online Payment of Tender Document Fee + e-Service fee:

The online payment for Tender document fee, e-Service Fee & EMD can be done using the secure electronic payment gateway. The Payment for Tender Document Fee and eService Fee shall be made by parties/bidders/Vendors online directly through Debit Cards & Internet Banking Accounts and the Payment for EMD shall be made online directly through RTGS / NEFT & OTC.

The secure electronic payments gateway is an online interface between contractors and Debit card / online payment authorization networks.

7.2 PREPARATION & SUBMISSION OF online APPLICATIONS/BIDS:

(i) Detailed Tender documents may be downloaded from e-procurement website (https://etenders.hry.nic.in) and tender mandatorily be submitted online following the instruction appearing on the screen.

(ii) Scan copy of Document to be submitted/uploading for Prequalification or Technical bid under online PQQ/Technical Envelope. The require documents (refer to DNIT) shall be prepared and scanned in different file formats (in PDF/JPEG/MS WORD format such that file size is not exceed more than 10 MB) and uploaded during the on-line submission of PQQ or Technical Envelope.

A. Only Electronic Form (Refer Tender document).

FINANCIAL or Price Bid PROPOSAL shall be submitted mandatorily online under Commercial Envelope and original not to be submitted manually)

8. ASSISTANCE TO THE BIDDERS

For queries on Tenders Haryana Portal, Kindly Contact Note: Bidders are requested to kindly mention the URL of the portal and Tender ID in the subject shall be emailing any issue along with the contact detail. For any issue/clarification relating to the Tender (s) published kindly contact the respective tender Inviting Authority.

Tel:-0120-4200462,0120-4001002.

Mobile:88262-46593

Email:-support.etender@nic.in

For any technical related queries please call at 24x7 Help Desk number 0120-4001002,0120-4200462,0120-4001005,120-6277787

For support related to Haryana Tenders in addition to help desk you may also contact on email ID eproc.nichry@yahoo.com, Tel:0172-2700275

Timing:

Technical support assistance will be available over telephone Monday to Friday (9:00am to 5:30pm) (Helpdesk Support in team shall not be contracted for online bidding on behalf of the contractors).

Note: Contact e-Procurement helpdesk on or before prior to 4 hours of the scheduled closing date and time of respective e-tendering event. Also, for queries related to e-payment of EMD kindly contact the helpdesk at least two days prior to closing date and time of the respective event. Intended bidders mandatorily required to register their queries if there is any pertaining to the online bidding and the single e-Procurement portal at email address:-https://etenders.hry.nic.in.

NOTE:-

- (A) Bidders participating in online tenders shall check the validity of his/her Digital Signature Certificate before participating in the online Tenders at the portal https://etenders.hry.nic.in
- (B) For help manual please refer to the 'Home Page' of the e-Procurement website at https://etenders.hry.nic.in, and click on the available link 'How to...?' to download the file.

In the first instance, the online payment details of tender document fee + e-Service and EMD & PQQ/Technical Envelope shall be opened. Henceforth, financial bid quoted against each of the item by the shortlisted bidder/party/Agency wherever required shall be opened online in the presence of such parties/bidders/Agency who either themselves or through their representatives choose to be present.

The bidder can submit online their bids as per the dates mentioned in the schedule/Key Dates above.

Guideline for Online Payments at e-Procurement Portal of Government of Haryana.

Post registration, Party/bidder shall proceed for bidding by using both his digital certificates (one each for encryption and signing) & Password. Bidder/Party

shall proceed to select the event/Tenders he is interested in. On the respective Department's page in the e-Procurement portal, the Bidder would have following options to make payment for tender document fee & EMD:

- A. Debit Card
- B. Net Banking
- C. RTGS/NEFT

Operative Procedures for Bidder Payments

A) Debit Card

The procedure for paying through Debit Card will be as follows:

- (i) Bidder selects Debit Card option in e-Procurement portal.
- (ii) The e-Procurement portal displays the amount and the card charges to be paid by bidder. The portal also displays the total amount to be paid by the bidder.
- (iii) Bidder clicks on "Continue" button
- (iv) The e-Procurement portal takes the bidder to Debit Card payment gateway screen.
- (v) Bidder enters card credentials and confirms payment
- (vi) The gateway verifies the credentials and confirms with "successful" or "failure" message, which is confirmed back to e-Procurement portal. The page is automatically routed back to e-Procurement portal.
- (vii) The status of the payment is displayed as "successful" in e-Procurement portal. The e- Procurement portal also generates a receipt for all successful transactions. The bidder can take a printout of the same,
- (viii) The e-Procurement portal allows Bidder to process another payment attempt in case payments are not successful for previous attempt.

B) Net Banking

The procedure for paying through Net Banking will be as follows:

- (i) Bidder selects Net Banking option in e-Procurement portal.
- (ii) The e-Procurement portal displays the amount to be paid by bidder.
- (iii) Bidder clicks on "Continue" button
- (iv) The e-Procurement portal takes the bidder to Net Banking payment gateway screen displaying list of Banks
- (v) Bidder chooses his / her Bank
- (vi) The Net Banking gateway redirects Bidder to the Net Banking page of the selected Bank
- (vii) Bidder enters his account credentials and confirms payment
- (viii) The Bank verifies the credentials and confirms with "successful" or "failure" message to the Net Banking gateway which is confirmed back to e-Procurement portal.
- (ix) The page is automatically routed back to e-Procurement portal
- (x) The status of the payment is displayed as "successful" in e-Procurement portal.

 The e-Procurement portal also generates a receipt for all successful transactions. The bidder can take a print out of the same.
- (xi) In case of successful payment, a success message along with unique transaction ID is passed on to e-Procurement system. The e-Procurement portal shall store the unique transaction number in its database along with the date and timestamp.
- (xii) The e-Procurement portal allows Bidder to process another payment attempt in case payments are not successful for previous attempt.

c) RTGS/ NEFT/OTC

The bidder shall have the option to make the EMD payment via RTGS/NEFT/OTC. Using this module, bidder would be able to pay from their existing Bank account through RTGS/NEFT. This would offer a wide reach for more than 1,10,000 bank branches and would enable the bidder to make the payment from almost any bank branch across India.

- 1. To choose the payment of EMD, the bidder clicks on RTGS/NEFT payment option.
- 2. Upon doing so, the e-Procurement portal will redirect the bidder to a page where it will generate a Challan.
- 3. This Challan shall include the beneficiary (virtual) account number and other

details like beneficiary IFSC code each.

RTGS / NEFT Payment Procedure

The bidder shall be required to take a print of the challan and make the RTGS / NEFT on the basis of the virtual account number period on the challan. This provision will ensure that number confidential details regarding the bidder or tender are disclosed to the bank while remitting the RTGS/NEFT.

The bidder would remit the fund at least one day in advance to the last day and make the payment via RTGS/NEFT to the beneficiary account number as mention in the challan. SBI Bank shall receive this amount and credit the payment gateway service provider intermediary Department/PSUs Escrow Security Deposit account post validating the first part of the beneficiary account number, i.e., the client code only, In case of validation of client code is not successful, the bank shall return the fund and not credit the Tech process intermediary Department/PSUs Escrow Security Deposit A/c.

Over The Counter (OTC)

This solution shall allow the bidder having account with SBI bank, to make the payment from any CMS enables Branch of SBI Bank in India. Bidders can make the payment via cash (if amount is <=[]49,999), Demand Draft or SBI Bank Cheque.

The procedure for paying through OTC mode is as follows:

- (i) Bidder selects over the counter remittance option in e-Procurement portal.
- (ii) The e-Procurement portal displays the amount to be paid. The bidder chooses the bank account number for refund of the amount.
- (iii) Bidder clicks on "Continue" Button.

- (iv) The e-Procurement portal displays the details of payment. The Bidders click on "Print_Challan" and print the OTC Challan.
- (v) Bidder submits the OTC Challan at the counter of any designated bank of SBI Bank with Cash/Demand Draft/SBI Bank Cheque (Payment in Cash is allowed upto Rs. 49,999/-).
- (vi) SBI bank verifies the URL (format to be discussed and decided) and amount with e-Procurement portal prior to accepting the payment.
- (vii) On successful verification from e-Procurement portal, SBI bank accepts the payment. In case of failure, SBI bank shall return back the OTC challan and payment to the bidder.
- (viii) SBI bank commits the payment transaction (in case of successful verification from e-Procurement portal) and sends the Bank Transaction number (I- Sure Reference Number) online against the URN and Amount.
- (ix) SBI bank will generate receipt for the payment transaction and issues the same to the bidder.
- (x) The e-Procurement system update the bank transaction number against the URN and Amount based on the details sent by SBI bank online prior to generation of the receipt.
- (xi) The status of the payment will be displayed as "verification successful" in e-Procurement Portal, when the bidder clicks on the verification option in the portal.
- (xii) Bidder would be required to upload the scan copy of receipt as received from SBI Bank

part of proof in next tender portal before submitting the tender.

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NOTICE INVITING TENDER

- 1. For and on behalf of the HAFED, (hereinafter called the Federation) the, Managing Director, HAFED invites online bids under two bid system for hiring of PEG godowns (also referred as warehouse) constructed under Private Entrepreneur Guarantee Scheme of GOI/ FCI whose guarantee has been expired/expiring or other godowns meeting the specifications in "Lease only" or "Lease with Services" category, at the locations/ districts specified herein.
 - 2. The owners may offer their godowns for hiring to HAFED, as per existing conformity i.e. godowns originally hired on 'lease only' basis must be offered for hiring on 'lease only' basis and as such the godowns originally hired on 'lease with services' basis be offered on 'lease with services' basis only.
 - 3. The total rated capacity of godown would be offered. However, HAFED may rehire/ takeover partial/ full/ nil capacity of the offered warehouse, as per requirement.
 - 4. The initial period of hiring shall be three years extendable by two year at the same terms and conditions at the sole discretion of HAFED. The warehouse can be vacated by HAFED under exceptional circumstances by giving three months notice, at any point of time.
 - 5. The godowns offered for hiring or re-hiring of PEG godowns on 'lease with services' basis should be registered with WDRA, however, the bidders who have applied for WDRA registration shall also be eligible to participate in the tender provided that the registration process shall be completed within three months from the date of award of work, failing which the contract shall be summarily terminated and Security deposit shall be forfeited. Further, this shall not apply to warehouses to be offered on 'lease only' basis, as registration of such warehouses would be done by the Nodal Agency as per final decision of WDRA/ GOI.

In godowns hired under Lease with Services model (with applicable increase/decrease 1.e. 33% of increase/decrease in WPI (Wholesale Price Index) as inbuilt in the PEG Contract). The derived rate on escalation (as given in the tender) shall be the ceiling.

- 6. Bids submitted through e-tender will only be considered for further process. No hard copy/ physical form of tender bid shall be accepted, prior to opening of technical bid.
- 7. Tender documents containing terms and conditions can be downloaded from https://etenders.hry.nic.in and website www.hafed.gov.in. The bids completed in all respects duly filled in and signed by the tenderer or his authorized representative with stamp/ seal of the Company or firm or individual would be accepted online till date 22.03.2024 at 01.00 PM and online Technical Bid will be opened on date 07.03.2024 at 02.30 PM in the presence of the tenderer or his authorized agents (who may wish to be present at their own expenses), by duly constituted committee of officers.

- 8. Calculation of ceiling rate for bid and rent of the godown:
 - a. In godowns hired under 'Lease only' model, the latest PEG rates of that particular godown may be kept as ceiling. Here services are provided by HAFED.
 - b. In godowns hired under Lease with Services model (with applicable increase/decrease 1.e. 33% of increase/decrease in WPI (Wholesale Price Index) as inbuilt in the PEG Contract). The derived rate on escalation (as given in the tender) shall be the ceiling.
 - c. Similar principle shall apply for PEG godowns hired on Actual Utilization Basis (AUB) for entire lease period or part thereof, where guarantee couldn't be given due to various reasons.

The location wise and category wise ceiling rates are mentioned in table given at point No 12.

9. Procedure of awarding tender: -

- a. If the rate received is less than or equal to the ceiling rate, the tender may be awarded to the lowest bidder as per the requirement of Federation/FCI after efforts to bring down the rate through the process of negotiation.
- b. In case the rate received of new party is lesser than the PEG rates of existing investor, the same can be approved by HAFED. In this case, if, the capacity offered by the new party is less than the capacity required at that location then the capacity offered by the next tenderer which may be existing PEG investor, can be hired as per requirement of HAFED.
- c. If the received bid amount is higher than ceiling rate, HAFED will make all efforts to bring down the rate less than ceiling rate through negotiation process. In case, lowest bidder does not agree to reduce the bid amount at ceiling rate or less than ceiling rate, HAFED will negotiate with existing PEG owner to bring his rate at par with ceiling rate or lower. In case, existing PEG owner agrees to provide the service at ceiling rate or less than ceiling rate, lease may be extended. In case PEG owner does not agree to provide the services at ceiling rate or less than ceiling rate, HAFED shall cancel the tender.

Provision of Part hiring

In case of part hiring, there are some locations where requirement of space is less in comparison to capacity through PEG Scheme. As such there may be provision of part hiring (Shed-wise), so that in any centre the capacity re-hired through the Scheme may not be exceed the total requirement at that centre. Moreover, remaining capacity of said godowns if required at later stage may be taken over by HAFED on the same rate, terms and conditions.

10. A normalization factor of Rs.0.065 per qtl. Per KM would be applicable when two or more bids are received for a particular location. In that case all the bid shall be normalized for comparison.

- 11. The Warehouse can be vacated by HAFED in exceptional circumstances by giving three months' notice only. The minimum capacity to be taken on hire shall be 2500 MT. GST is exempted for the warehouse offered "with lease with services" category.
 Bids submitted through Haryana e-procurement portal at https://etenders.hry.nic.in only will be considered for further process. No hard copy / physical form of tender shall be accepted.
- 12. The details of locations where warehouses are required alongwith the location wise and category wise Ceiling rates are given as under:-
- (i) Godowns in Lease only category

Sr. No.	Name of Revenue district.	Centre/ Location	Capacity (In MTs)	Ceiling rate (Rs. Per qtl. Per month) for "Lease only"
1	Faridabad	Faridabad	5000	Rs.3.62

The Warehouse will be hired strictly as per the requirement of HAFED.

- 13. The tender must be accompanied by an EMD @Rs.20/- per MT for capacity offers as per e-tender terms through NEFT/RTGS/IMPS/BT as mentioned above within prescribed time.
- 14. For details of process of online submission of bid, conditions of qualification, documents to be submitted, EMD and Security deposit bidders should go through the tender terms and conditions thoroughly. It is understood that the tenderer has gone through all the terms and conditions before submitting his tender.
- 15. The 'Security Deposit' equivalent to 3% of the value of the contract i.e. rate payable for the guarantee periods (three years) for the warehouse to be hired 'Lease with Services' under PWS, can also be submitted in the form of irrevocable and unconditional 'Bank Guarantee' issued by scheduled Commercial Bank notified by RBI (excluding all urban/Rural/State co-operative Banks and Gramin Banks) as per "Annexure H". The validity of the 'Bank Guarantee' should be 6 months beyond the contract period.
- 16. After evaluating the Technical Bid of all the parties considered fit, the financial/price bid of technically qualified parties will be opened on date & time to be fixed subsequently, in the presence of the concerned tenderers /authorized representatives who may wish to be present at their own expenses.
- 17. The tenderer shall furnish all the details as prescribed in the Tender form. The details of the warehouse as per the criteria should be furnished adequately and the selection will be based on suitability of the warehouse for the intended purpose.

Warehouses offered on "lease with services" basis:-
The rate should be quoted in the Price Bid in Rs
Warehouses offered on "Lease only" basis:-

 shed, electric room, pump room, lorry weighbridge, computer systems for all warehousing operations. (This should be inclusive of property tax, minor/major repair maintenance of roads and buildings and other charges as per the terms of agreement to be entered. The rates are inclusive of all statutory taxes, duties, cess etc.) excluding GST as applicable.

- 18. The Tender should be signed by the Warehouse Service Provider or the authorized signatory with appropriate power of attorney under the signature of firm/proprietor/owner.
- 19. The bidder shall submit following documents with respect to the land of the Godown:
 - a. In case of owned land, the bidder must submit a certified copy of respective revenue records along-with purchase/transfer deed, as the case may be.
 - b. In case of Lease, the residual lease should be comprehensive and irrevocable in favour of the bidder and for a period of minimum five (5) years from date of hiring. The bidder must submit a certified copy of the registered lease agreement.
 - c. In case land is owned by a partner in partnership firm, in that case either the land owned by partner of the firm have been contributed for the business of the partnership firm or have been irrevocably leased out to the firm for a minimum period of five years. The bidder must submit a certified copy of respective lease or contribution of land to the business of firm, as the case may be.

The location/site of the warehouse should be informed at the time of submission of bid and no change is to be allowed thereafter. In such a condition, the guarantee of warehouse shall commence from date of completion of all the formalities including submission of lease documents by the bidder.

- 20. The minimum capacity of the offered warehouse shall be 2500 MTs (50000 bags of 50 Kg each). The period of guaranteed hiring of godown will be 2+1 years. The warehouse can be vacated by HAFED under exceptional circumstances by giving three months' notice only.
- 21. In case of part hiring, there are some locations where requirement of space is less in comparison to capacity through PEG Scheme or Warehouse being offered. As such there may be provision of part hiring (Shed-wise), so that in any centre the capacity rehired through the Scheme may not be exceed the total requirement at that centre. Moreover, remaining capacity of said godowns if required at later stage may be taken over by HAFED on the same rate, terms and conditions.
- 22. The Tender rate and offer shall remain open for acceptance for a minimum period of 45 days from the date of opening of financial/price bid which shall be extendable for another 45 days at the discretion of HAFED and on mutual consent thereafter. The

- tenderer shall give full and correct address including e-mail address for easy correspondence and notify any change then and there to the office concerned.
- 23. The tenderer before submitting the tender should upload proper documents in the concerned bid properly duly signed & stamped.
- 24. Conditional tenders will not be considered for acceptance.
- 25. HAFED will not be held responsible for any rejection based on inadequate information.
- 26. HAFED reserves the right to accept or reject any of the tender received without assigning any reason.
- 27. Tenders which do not fulfil any of the conditions or incomplete in any respect shall be summarily rejected.
- 28. HAFED would be at liberty to reject any or all the proposals at any point of time, if the ownership of the warehouse and encumbrance etc. are found to be doubtful or improper.
- 29. The tenderer should sign & seal (Stamp) all the pages of the tender form and all the documents produced.
- 30. Negotiation will be held with the tenderer to bring the rate at or below the ceiling rate.
- 31. The hiring of warehouses shall be subject to laws of the land, rules, guidelines, instructions etc. issued by Food Corporation of India / Govt. of India / State Govts. etc as amended from time to time and the bidder shall be fully responsible for due compliance thereof. The warehouse service provider shall be responsible for compliance of all statutory provisions including labour laws pertaining to minimum wages, EPF, ESI etc. in respect of personnel engaged by it.
- 32. The Decision of Competent Authority will be binding on all tenderer.

MANAGING DIRECTOR

HAFED PANCHKULA